



Kent 16-19 provision Gap Analysis 2023 for students not on mainstream courses

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Executive Summary

This gap analysis will focus on the flexible provision for vulnerable learners such as NEETs, those with low attainment, unaccompanied asylum seeking children and young people (UASCYP) and SEND students, usually offered outside of school or college, although some colleges offer flexible engagement provision. It reflects the position as of Spring 2023 but intelligence looks forward to academic year 23/24. This is based on information supplied directly by training providers.

Overall, provision in 2022/23 remained stable but in 2023/24 the county is facing a catastrophic loss of provision, effectively a market failure. While it is not possible to be certain, it is likely that there will be 500 fewer places in 2023/24 due to the ending of European Social Fund supported programmes in March 2023, Traineeships ceasing in July 2023 and short-term funding from the KCC Reconnect project coming to an end. In addition online Maths and English provision will end in December (200 places per year). Immediate action is needed from the DFE/ESFA to mitigate this, or it is very likely that we will have a rise in NEETs or a significant drop in participation as young people take up work rather than educational opportunities.

Summary of Need

District	Numbers needed 2023/24	Priority for Action
Countywide online Maths and English	150	High
Canterbury	60	High
Swale	50	High
Thanet	50	High
Ashford	30	Medium
Dover	75	High
Folkestone and Hythe	10	Med/Low
Maidstone	30	High/medium
Tonbridge and Malling	30	High/medium
Tunbridge Wells	10	Med/Low
Dartford	20	Medium
Gravesham	20	Medium
Sevenoaks	30	High
Total	565	

Key Stats:

- Number of providers lost 22/23 – 4
- Number of places in 22/23 rose from 1001 to 1006
- Potential loss of provision 23/24 – Approximately 500 places face to face (186 places closing summer 2023 and an estimate of 300 lost ESF places) and 200 places for online Maths and English.

Key changes in 2022/23

- End of ESF funded programmes (521 places over an 18-month period)
- Ending of Traineeships in July 2023. This will particularly effect those with subcontracts as no thought was given by the DFE regarding how to replace this funding.
- Ending of short-term funding from the KCC Reconnect programme.

Main Report

Background

Kent has historically had quite a wide range of provision for vulnerable learners for whom school 6th form or college is not appropriate. They were largely funded by subcontracts from colleges/other large providers and ESF. In 2019/20 there was a near collapse of this provision with a slow recovery since. Levels of provision are still nowhere near those of 2018/19, see table 1. The situation is actually worse than the table suggests as many of the providers are very small, not available all year and work in niche subject areas, thus their impact is limited. Many young people live in isolated locations and are unable to access provision.

Update Academic Year 2022/23

- This year has seen the number of places available to young people increase very slightly from 1101 to 1106. This was due to the final round of ESF funding becoming available and short term funding from KCC's Reconnect Project. ESF delivery started late 2021 and ended in March 2023. Figures from CXK (the ESF prime contractor) show that 521 young people were supported by the programme.
- Traineeships ended in July, further reducing the offer in Kent.
- As the ESF has come to an end we have seen a rapid decline in the amount of provision available. Our NEET Service has said that they are more worried about the coming academic year than they have ever been.
- Some providers were unable to provide a breakdown of their provision at district level and provided county wide statistics.
- There has been a decrease in the number of providers from 24 to 20 but they have been able to increase their capacity, hence the overall number of places available has grown slightly.
- Most of the provision that was available this year filled very quickly. There has been very little rolling provision or starts later in the year. Consequently, the NEET Support Service reports that from February onwards there was no provision available for young people in many areas if they become NEET. This is particularly an issue in the West, where there is almost no provision at all, and now Canterbury.
- Entry requirements for some low-level courses have risen making it hard for some students to find relevant education, especially in the North of the county.

Intelligence on 23/24

While gathering the data we have been made aware of the following changes in provision for 23/24

Provision closing in summer 2023

- Catch 22 is withdrawing its provision in the Dover area due to staff shortages and recruitment challenges (-15 places)
- NUYU in Dover has lost all of its funding due to the end of ESF and the ending of Traineeships. They had a traineeship subcontract with IPS but IPS has been refused a study programme to replace traineeship funding and so will not be able to subcontract. (-58 places)
- Skills Training UK has announced that they intend to cease 16-19 study programmes. This will lead to the loss of Canterbury's last remaining engagement provision (-44 places).
- There was some short-term funding available from KCC's Reconnect training which was used to support NEET reduction projects, but this has now ceased (-69 places)

Provision closing later in 2023

Runway Training – funding ceases for online Maths and English in December 2023. This represents a loss of 200 places per year.

New provision opening

- Runway Training has opened a centre in Ashford currently for about 10 people but hoping to grow a little.



Table 1: Data on number of providers operating (Source – direct contact with training providers and prime contractors)

	Number of providers delivering 2 or more places in a district								
District	No. providers 18/19	No. Providers 19/20	Difference 18/9-19/20	No. Providers 20/21	Difference 19/20-20/21	No. Providers 21/22	Difference 20/21-21/22	No. Providers 22/23	Difference 21/22 – 22/23
Canterbury	9	4	-5	3	-1	4	+1	2	-2
Swale	10	4	-6	6	+2	8	+2	7	-1
Thanet	13	5	-8	5	0	3	-2	3	0
Ashford	5	4	-1	3	-2	1	-1	1	0
Dover	7	3	-4	2	-1	1	-1	3	+2
Folkestone/Hythe	5	2	-3	4	+2	3	-1	2	-1
Maidstone	10	3	-7	2	-1	2	0	3	+1
Tonbridge and Malling	5	1	-4	1	0	1	0	1	0
Tunbridge Wells	2	0	-2	0	0	0	0	0	0
Dartford	8	3	-5	2	-1	2	0	1	-1
Gravesham	7	1	-6	3	+2	2	-1	3	+1
Sevenoaks	2	1	-1	1	0	2	+1	0	-2
Countywide	0	0	0	3	+3	6	+3	3	-3

Total providers for the county		
	Providers	Difference
18/19	42	
19/20	19	-23
20/21	25	+6
21/22	24	-1
22/23	20	-4

Table 2: Data on number of places available (Source – direct contact with training providers and prime contractors)

District	Places							No. Places 22/23	Difference in Places 21/22-22/23
	No. Places 18/19	No. Places 19/20	Difference in Places 18/19 – 19/20	No. Places 20/21	Difference in Places 19/20 - 20/21	No. Places 21/22	Difference in Places 20/21 – 21/22		
Canterbury	132	76	-56	54	-22	89	+35	65	-14
Swale	182	89	-93	77	-12	107	+30	155	+48
Thanet	253	104	-149	122	18	65	-57	72	+7
Ashford	101	53	-48	27	-26	16	-11	16	0
Dover	116	63	-53	63	0	25	-38	79	+54
Folkestone/Hythe	108	71	-37	76	5	71	-15	37	-34
Maidstone	177	102	-75	104	2	95	-9	102	+7
Tonbridge and Malling	97	10	-87	21	11	2	-19	0	-2
Tunbridge Wells	22	0	-22	0	0	0	0	0	0
Dartford	146	147	1	81	-66	50	-31	85	+35
Gravesham	98	30	-68	22	-8	27	+5	74	+47
Sevenoaks	19	10	-9	4	-6	33	+29	1	-32
Countywide	0	0	0	148 Online	148	513 F2F	+365	420	-93
Total	1451	755	-696	799	+44	1101	+292	1106	+5

NEET analysis

Our NEET numbers are 0.4% higher than last year. NEETs began to rise significantly in Jan 23, which is when ESF recruitment began to slow down due to the programme end date becoming imminent. NEET levels are now returning to pre-pandemic levels. This was expected.

NEET Figures for June 2023

(NEET statistics from Kent County Council monthly NEET reports)

34,617 Overall Cohort
 3.6% NEET
 1,234 NEET Cohort
 2.5% Not Known
 863 Not Known Cohort
 6.1% NEET and Not Known
 2,097 NEET and Not Known Cohort

District	Total Cohort Y12&Y13	No. of NEET Y12&Y13	% of NEET Y12&Y13	NEET Target Y12 & Y13 (Sep 2022)	No. of NEET Y12	% of NEET Y12	No. of NEET Y13	% of NEET Y13	No. of NK Y12&Y13	% of NK Y12&Y13	No. of NK Y12	% of NK Y12	No. of NK Y13	% of NK Y13	NEET and Not Known %	NEET & NK Ranking
Ashford	3,095	89	2.9%	3.2%	32	2.1%	57	3.7%	132	4.3%	30	1.9%	102	6.6%	7.1%	10
Canterbury	3,282	122	3.7%	2.4%	53	3.2%	69	4.3%	69	2.1%	17	1.0%	52	3.2%	5.8%	6
Dartford	2,838	64	2.3%	2.3%	26	1.7%	38	2.9%	70	2.5%	25	1.7%	45	3.4%	4.7%	3
Dover	2,557	100	3.9%	2.7%	47	3.7%	53	4.1%	73	2.9%	15	1.2%	58	4.5%	6.8%	8
Folkestone and Hythe	2,274	67	2.9%	3.4%	23	2.0%	44	3.9%	94	4.1%	11	1.0%	83	7.4%	7.1%	9
Gravesham	2,631	86	3.3%	2.3%	42	3.1%	44	3.4%	68	2.6%	14	1.0%	54	4.2%	5.9%	7
Maidstone	3,903	137	3.5%	3.0%	50	2.5%	87	4.7%	67	1.7%	25	1.2%	42	2.2%	5.2%	4
Sevenoaks	1,873	54	2.9%	1.7%	22	2.9%	32	2.9%	46	2.5%	13	1.7%	33	3.0%	5.3%	5
Swale	3,400	186	5.5%	3.6%	78	4.5%	108	6.5%	94	2.8%	26	1.5%	68	4.1%	8.2%	11
Thanet	3,052	178	5.8%	4.0%	75	4.9%	103	6.8%	85	2.8%	12	0.8%	73	4.8%	8.6%	12
Tonbridge and Malling	2,960	88	3.0%	2.7%	32	2.1%	56	3.9%	31	1.0%	10	0.7%	21	1.5%	4.0%	2
Tunbridge Wells	2,752	63	2.3%	1.9%	19	1.3%	44	3.6%	34	1.2%	14	0.9%	20	1.6%	3.5%	1
Kent	34,617	1234	3.6%	2.8%	499	2.8%	735	4.3%	863	2.5%	212	1.2%	651	3.8%	6.1%	

NEET trends up to June 23

District	Jun 2022	Jul 2022	Aug 2022	Sep 2022	Oct 2022	Nov 2022	Dec 2022	Jan 2023	Feb 2023	Mar 2023	Apr 2023	May 2023	Jun 2023
Ashford	2.9%	2.9%	2.7%	1.8%	1.7%	2.2%	2.6%	3.4%	3.2%	3.4%	3.3%	3.1%	2.9%
Canterbury	3.8%	3.8%	3.6%	2.2%	2.1%	2.5%	3.0%	3.6%	3.0%	3.2%	3.4%	3.1%	3.7%
Dartford	2.3%	2.2%	2.4%	2.2%	2.3%	2.2%	2.5%	2.6%	2.2%	2.4%	2.5%	2.3%	2.3%
Dover	3.5%	3.4%	3.1%	2.6%	2.5%	2.6%	2.9%	3.5%	3.9%	4.4%	4.0%	4.0%	3.9%
Folkestone and Hythe	3.3%	3.4%	3.5%	2.2%	2.0%	2.4%	2.6%	3.0%	3.0%	3.0%	3.0%	3.1%	2.9%
Gravesham	2.9%	3.2%	3.5%	3.0%	2.9%	2.7%	3.5%	3.6%	3.5%	3.4%	3.3%	3.2%	3.3%
Maidstone	3.0%	3.0%	3.0%	2.4%	2.4%	2.7%	3.0%	3.7%	3.5%	3.5%	3.5%	3.6%	3.5%
Sevenoaks	1.7%	1.9%	1.8%	2.6%	2.2%	2.4%	2.5%	2.7%	2.7%	2.8%	2.7%	2.7%	2.9%
Swale	4.1%	4.2%	3.9%	3.1%	3.0%	3.4%	3.9%	4.9%	4.6%	4.8%	5.3%	5.3%	5.5%
Thanet	5.1%	4.9%	4.6%	3.1%	3.4%	3.9%	4.6%	5.1%	5.3%	5.8%	5.5%	5.4%	5.8%
Tonbridge and Malling	2.5%	2.5%	2.6%	1.9%	1.8%	2.6%	2.7%	3.2%	2.8%	3.0%	3.2%	3.2%	3.0%
Tunbridge Wells	2.3%	2.2%	2.1%	1.8%	1.8%	2.1%	2.3%	2.5%	2.2%	2.2%	2.2%	2.3%	2.3%
Kent	3.2%	3.2%	3.1%	2.4%	2.4%	2.7%	3.0%	3.6%	3.4%	3.5%	3.5%	3.5%	3.6%

Reasons for change in provision:

Subcontracting – In the past, subcontracts were a major source of funding for small providers. Due to changes in government policy, they are now very hard to find.

Ending of Traineeships – Traineeship funding ended at the end of July 2023. Providers who had traineeship contracts were not automatically transferred on to study programme and so for some this has meant the loss of a funding stream. No consideration was made for those with subcontracts and funding has largely ceased for these providers.

Change of Emphasis in Colleges – Following government policy, some colleges have shifted their offers towards more able students. Alongside this entry requirements for many low-level courses have been raised. This has led to a contraction of the offer available to vulnerable learners.

Rising need levels/reducing funding – Many providers are now attracting students with much higher levels of need but are unable to access sufficient funding to meet those needs alongside the delivery of their education programmes. This is affecting their sustainability and several have reduced the size of their provision.

Rising Costs of Delivery/Recruitment – Independent training providers cannot access capital funds or any other support for premises etc. All costs are to be found from revenue. In Kent, these costs, particularly premises costs, have risen to the extent that some provision has become unsustainable. Many training providers also report difficulties in recruiting staff due to more attractive pay in industry. One provider will be closing a provision in 2023/24 as they were unable to recruit and some construction courses have restricted their numbers due to the tutor shortage.

ESF – The last substantial round of ESF came to an end in March 2019. This contract was for over £6m in Kent. The subsequent contract, which began in April 2019, was reduced to £860,000 for the whole LEP, available for 18 months only. SELEP released another £2m for the whole LEP. Delivery ceased in March 2023. Kent's share of this was £1-1.4m. This sustained provision this academic year but there is no replacement for 23/24.

Conversion to SPIs – Some providers have become specialist post-16 institutions and now only accept students with EHCPs.

SEND Provision Issues

Over the last 3 years we have seen a rise in the demand for post 16 places for SEND students. This can be attributed to the increase in EHCP's and young people having anxiety about returning to an educational setting due to previous experiences, however in Kent we do not have enough post 16 providers who can meet these student's needs resulting in students having to travel long distances or not having a post 16 provision agreed. The number of post 16 providers has decreased in recent years due to funding, affordability of premises and the covid pandemic. Some providers also feel ill equipped to meet the needs of our young people. We currently have 347 students awaiting a post 16 provision and 291 students not in education, employment, or training (NEET), our data shows that this is set to increase over the following years with our 3 highest need type being students diagnosed with SEMH, ASD or SLCN. The demand for SEND places and the additional funding available for these students means that some providers have stopped offering places to vulnerable students without EHCPs further reducing provision available to them.

Actions taken 2022/23

- We have continued to work with the ESFA to trouble-shoot funding across the county and to support providers in financial difficulties. The ESFA has accepted our gaps case requesting more provision for the county. So far, they have not run a procurement exercise to issue more funding contracts, rather they are exploring how existing contracts can be increased to boost provision in the county.
- We obtained short term funding for NEET projects from KCC's Reconnect project.
- We helped find funding for one provider in the Dover area that was about to cease trading.

Action needed:

- Support existing providers with study programme funding to expand their offer in a sustainable way.
- Identify providers in Kent who currently do not have study programme funding who could help fill the gap and secure study programme contracts for them.
- Attract providers with study programme funding from outside the area into the county to grow the provider base.
- Continue to provide support for small training providers to ensure their ongoing viability.
- Follow up on recommendations from the 16-19 review. One of these is to explore setting up an umbrella organisation to bring in more funding and support for training providers.
- Become involved with the ESFA's strategic conversations with providers.
- The ESFA needs to clarify if SPIs can fund NEET learners from the national element 1 funding and run procurement to replace lost provision.

Needs

After several years of failing to fill Kent's provision gaps in a sustainable way, the situation is now dire. To rebuild the provision will now require a medium/long term commitment from the DFE to collaborate with Kent County Council to design and commission/procure what is needed. This will probably need to take place in two stages:

Stage 1:

Develop six sustainable centres delivering rolling, re-engagement focussed provision with the aim of getting students back into mainstream opportunities. These are needed as soon as possible in the following locations:

- Canterbury
- Dover
- North Kent
- Tonbridge
- Thanet
- Swale

Over time this number may need to grow.

Note – Maidstone already has such a centre, but it is full. Provision is needed in the area as NEET numbers remain high.

Stage 2:

Develop a range of small, specialist, vocationally orientated providers to meet local needs.

We consulted with the NEET Support Service, who work closely with NEET students to identify needs. Most of the needs expressed were common across the county. These will be summarised first and then any area specific needs will be listed. Under the individual areas we have estimated the number of places needed for each area. This is based on NEET numbers, the amount of provision available and our engagement with the NEET cohort, i.e.: our ability to fill places.

Countywide needs

Need	Evidence
More options to complete maths and English	There are regular requests from young people to complete just their maths and English qualifications to allow them to progress to the next level of learning.
More courses needed for those with ESOL as an additional need.	In key areas where there is a high proportion of UASCYP living in the community e.g. Canterbury there are limited spaces available in FE ESOL courses with little on offer for pre-entry or EL1 which is what many UASCYP new into the community need.
Flexible/online/blended course delivery, especially maths and English.	We have a large number of students with mental/physical health problems or with caring/family commitments who cannot attend a centre for courses. We had online delivery under the ESF and it was one of the most used services on offer. We also need courses offered at different times of day (late starts etc) to accommodate students' varying needs.
Targeted training for those suffering with anxiety and other mental health problems	Kent experiences high numbers of young people who suffer from depression and anxiety which acts as a huge barrier to their progression. These clients have often had negative experiences in mainstream education and are very reluctant to return to any form of education. They would benefit from smaller groups, long-term relationship/trust building and mentoring as a very gentle re-introduction into learning.
Alternative L2/L3 courses for those suffering with mental health and do not feel able to progress into college.	There are currently very few providers in Kent offering alternative options for L2/3 qualifications for those that do not want or feel able to progress to college. The only options for L2/3 courses are online or distance training which clients have to pay for which puts barriers in place for those financially unable to do this.
Rolling programmes	Most of the formal study programmes have fixed start dates which means it can be several weeks between identifying a NEET and them starting learning. During this time, students can lose motivation, become difficult to contact or their issues can worsen. With most learners an

	immediate start would be advantageous to avoid these issues and to act as a holding destination until more formal destinations become available.
Construction study programmes outside college/CSCS card schemes.	There is demand for this in all areas at all times of year and there is work in this sector. There are currently no CSCS courses available.
More Entry level and Level 1 courses with a clear progression route linked to clients' vocational interests (preferably through training providers and not college)	Many young people have no or few qualifications or can't remember what they achieved. They have had poor relationships with schools and learning and do not want to return to a formal education setting. They often have practical skills or work experience (normally informal and unpaid) especially in their preferred vocational area. If applying for college this often results in them being refused a place or having to apply to a lower level course as concerns are raised they will not be able to cope with the academic side of learning. In turn this can lead to de-motivation and low self esteem. Repairing the relationship with education and improving confidence in learning is required and there needs to be the opportunities to build this in a safe learning environment which training providers can often provide as an alternative to college.
More lower level courses in college. More Jan starts and rolling programmes in colleges.	The ultimate goal for many of the flexible provisions is re-engagement with college but there are not enough options at different times of year. This year most courses filled very early leaving no options for students becoming NEET beyond the Autumn.
High quality employability/job search courses. Preferably linked directly with employers	There are a number of NEET students in each district who just want to work but are not work-ready. Some have made many applications and have become demotivated at constant rejection or not hearing from employers and need support with CVs, interview skills etc. Clients are interested in gaining work experience and approach employers about this but it could be beneficial if done in a more structured way to provide a more meaningful experience.
Shorter courses that can be self-built to determine length of course and achievements.	We have a cohort of young people who have had a negative experience at school and have received little or no education/qualifications who are not ready to commit to courses that are 6+ weeks long. They need a programme that can be built around needs, interests and learning capacity which would encourage young people to try out new experiences and push their comfort-zone and result in positive engagement and long term goals.

More “soft skill courses” needed that are not vocationally focused for those that are unsure of career path or want time to “get back into doing something” with little or no pressure.	Clients often report that they are not ready for EET or have had negative experiences with college or training and are finding it hard to re-engage. There are limited options to offer clients that are not available due to illness that do not require them to work towards a qualification and attend full time which they are often not ready to do. Many students require 1:1 support and mentoring to move them towards education and employment.
Supported programmes for vulnerable learners who do not qualify for EHCPs.	We have a high number of students with needs but who do not have EHCPs. They need personal support as well as education.
The opportunity to retake GCSEs	There is a cohort who wish to continue with a more academic education route but they have not passed their GCSEs with high enough grades. There is only one provision in the county that offers a broad range of GCSEs to retake post 16.

- We estimate there is a need for 150 places for a countywide provision offering online or other flexible delivery of Maths, English and other subjects at all levels.

District needs

Canterbury

- Canterbury is a **High** priority area for new provision.
- STUK has now closed in Canterbury leaving a loss of 44 places.
- Canterbury has lost 2 providers this year and one will close over the summer. The only provider left in the Canterbury district for 2023/4 is Whitstable Town Football Club, offering a BTEC level 3 in sport, which does not meet the needs of most vulnerable learners.
- The percentage of NEETs has fallen very slightly over the last year from 3.8% to 3.7%. This was due to the success of the STUK provision which will not be available in 2023/24. NEET numbers are slightly higher than the county average. In June 2023 122 young people were NEET in the district.
- There are no other specific needs for this area that aren't covered by the county list.
- We estimate that an additional 60 places are needed in Canterbury to make up for losses and an overall shortfall.

Swale

- Swale is a **high** priority area for new provision.
- NEET provision has continued to grow over the last year with 55 new places available. 24 of those additional places were paid for by time limited funding and will not be available in 2023/24 and the Pyramid Project has reduced funding for next year which could lead to a reduction in their places. The increase in places has not kept pace with need.
- The percentage of NEETs in the district has risen considerably from 4.1%-5.5% over the last year and remains much higher than the county average. In June 2023 186 young people were NEET.
- We estimate that an additional 50 places are needed in Swale.

Need	Evidence
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Provision on Sheppey	Travel is an issue for many living on the island.
More practical courses outside college	Young people regularly request training in the following areas: • Construction/CSCS card • Health and Social Care • Manual Handling/warehousing.

Thanet

- Thanet is a **high** priority area for new provision.
- The area gained 7 places for young people but this has not kept pace with need.
- The percentage of young people who are NEET in the district has increased from 5.1% to 5.8%. This is considerably higher than the county average. In June 2023 there were 178 young people who were NEET.
- We estimate that an additional 50 places are needed in Thanet. There is a large cohort of students with anxiety and who are very disengaged who need more specialized provision.

Need	<u>Evidence</u>
Construction courses outside college/school	Young people who have not succeeded in school/college regularly ask for courses in construction disciplines.

Ashford

- Ashford is a **medium** priority area for new provision.
- Historically Ashford has had low NEET numbers and plenty of provision. This has changed - provision has contracted sharply over the last few years. This year the provision did not change. There is only one provider offering courses outside of school and college. We are aware of another provider opening for Autumn 2023.
- The percentage of NEETs has remained the same at 2.9% and is lower than the county average. In June 2023 there were 89 young people who were NEET.
- We estimate that an additional 30 places are needed in Ashford but this may be met by the new provision opening.

More practical courses outside college	Young people regularly request training in the following areas: • Construction/CSCS card • Childcare/Health and Social Care • Catering/hospitality.
Courses for young people working below E3. Motivational and engagement orientated.	Young people in Ashford regularly fall into this category.

Dover

- Dover is a **high** priority area for new provision.
- Dover gained 2 providers and 24 places over the course of the year. 2 providers will close by Autumn 2023 leaving the district with almost no provision for 2023/24
- The percentage of NEETs has risen from 3.5% to 3.9% and is higher than the county average. In June 2023 there were 100 young people who were NEET.
- We estimate that an additional 75 places are needed in Dover to replace what will be lost by Autumn 2023.

NEED	EVIDENCE
Semi formal study programme	Catch 22 opened such a programme and filled it before shutting it down due to recruitment issues.

Folkestone and Hythe

- Folkestone is a **low/medium** priority area for new provision.
- The situation for provision in the town is uncertain as one provider that normally reports as delivering in Folkestone only declared a county wide figure this year. It is likely that provision in the town is similar to previous years.
- The percentage of young people who are NEET fell from 3.3% - 2.9% which is lower than the county average. In June 2023 there were 67 young people who were NEET.
- We estimate that an additional 10 places are needed in Folkestone and Hythe.

NEED	EVIDENCE
More practical based courses including looking at industries such as mechanics, construction, animal care.	Requests from young people.

Maidstone

- Maidstone is a **medium/high** priority area for new provision.
- Historically Maidstone district has had low/moderate NEET numbers and plenty of provision but provision has contracted and the area has become heavily reliant on two successful providers, Catch 22 and Mid Kent College. The area gained 1 provider and 7 places this year but this has not kept pace with demand. Diversification of provision would be valuable.
- The percentage of young people who are NEET has risen from 3.0% to 3.5%. This is lower than the county average.
- In June 2023 there were 137 young people who were NEET.
- We estimate that an additional 30 places are needed in Maidstone.

Tonbridge and Malling

- Tonbridge and Malling is a **medium/high priority** area for new provision.
- Provision in the district is not clear this year as the one provider we know delivers only declared a county wide figure however our NEET Support Service has informed us that there is almost no provision in the district.
- The percentage of young people who are NEET rose from 2.5% - 3% which is below the county average. Over the year it has become increasingly difficult to find places for NEET young people. In June 2023 there were 88 young people who were NEET.
- NKC has cancelled some L1 provision, the open curriculum (rolling curriculum for NEETs) and foundation learning (EHCP orientated courses) at the Tonbridge campus. This leaves a gap.
- We estimate that an additional 30 places are needed in Tonbridge and Malling.

Tunbridge Wells

- Tunbridge Wells is a **medium/low** priority area for new provision.
- There is currently no provision in Tunbridge Wells.
- The percentage of young people who are NEET remained at 2.3%, over the year, which is below the county average. In June 2023 there were 63 young people who were NEET.
- We estimate that an additional 10 places are needed in Tunbridge Wells.

NEED	EVIDENCE
More provision in Tunbridge Wells and outer localities	Tunbridge Wells has good transport links but only to certain areas. It is often easier to get to East Sussex from some parts. Current closest provision is Tonbridge which is 5+ miles away. Often clients are not in a position to pay for travel whilst they wait for possible bursary application to be processed.
Mental Health focused provision, roll on roll off.	While NEET numbers in the area are low, many young people are NEET for a longer period than other areas due to mental health issues.

Dartford

- Dartford is a **medium** priority area for new provision.
- Over the year the district has lost 1 provider but gained 35 places. This is due to a performing arts course offered by the final provider gaining ESFA funding. This does not meet the needs of most of our NEET young people.
- The percentage of young people who are NEET remained the same over the year at 2.3% which is below the county average. In June 2023 there were 64 young people who were NEET.
- ESOL provision – anywhere in North Kent. There is a concentration of UASCYP in this area and not enough provision.
- We estimate that an additional 20 places are needed in Dartford.

NEED	EVIDENCE
More practical courses outside college. Training aimed at girls particularly needed	Young people regularly request training in the following areas: • Food hygiene • Construction/CSCS card • Childcare • Hairdressing/beauty • Computer skills • Work experience

Gravesham

- Gravesham is a **medium** priority area for new provision.
- Over the year provision in the district has grown by 1 provider and 47 places. 24 of these places were commissioned with time limited funding and will not be available in 2023/24
- The percentage of young people who are NEET rose from 2.9% - 3.3% which is below the county average. In June 2023 there were 86 young people who were NEET.
- ESOL provision – anywhere in North Kent. There is a concentration of UASCYP in this area and not enough provision.
- We estimate that an additional 20 places are needed in Gravesham.

NEED	EVIDENCE
More practical courses	Young people regularly request training in the following areas: • Food hygiene • CSCS card • Childcare • Hairdressing/beauty • Computer skills • Work experience

Sevenoaks

- Sevenoaks is a **High** priority area for new provision.
- Over the year the district has lost 1 provider and 32 places. There is now no provision in the district.
- The percentage of young people who are NEET rose from 1.7% - 2.9% which is below the county average. In June 2023 there were 54 young people who were NEET.
- ESOL provision – anywhere in North Kent. There is a concentration of UASCYP in this area and not enough provision.
- We estimate that an additional 30 places are needed in Sevenoaks.

NEED	EVIDENCE
Flexible provision based in a venue familiar to young people.	There is no provision available in the district. Students have to travel to all available colleges. There used to be a provision available in the local youth hub. This was very successful and we would like it replicated.
Swanley based provision	Transport near Swanley makes it difficult to get to Sevenoaks from that area.

Summary of need:

District	Numbers needed 2023/24	Priority for Action
Countywide online Maths and English	150	High
Canterbury	60	High
Swale	50	High
Thanet	50	High
Ashford	30	Medium
Dover	75	High
Folkestone and Hythe	10	Med/Low
Maidstone	30	High/medium
Tonbridge and Malling	30	High/medium
Tunbridge Wells	10	Med/Low
Dartford	20	Medium
Gravesham	20	Medium
Sevenoaks	30	High
Total	565	

Note: these do not necessarily represent full time learners. Many of these students will join at different times of years and some will not be able to cope with a full-time curriculum.

Appendix : Change in provision by area.

North

Dartford

Provider	2018/2019	2019/2020	2020/21	2021/2022	Current 2022/2023
Reynolds Academy	Beauty & Sports study programmes.	As 18/19	Beauty and Sports study programmes. Closed traineeship option due to lack of interest.	No Change	Reynolds Training Academy delivers qualifications in Performing Arts (with additional costs), Beauty Therapy, Fitness and Personal Training.
Princes Trust	Princes Trust: Team Programme	As 18/19	Ceased	Various short courses across Kent. Retail course with M&S in Bluewater.	Ceased in North Kent
Tempus Training	Tempus Training: Short courses for yp who wanted to get a CSCS card/Warehouse courses. Course & tests were all funded. Easy access town centre.	Ceased	Ceased	Online CSCS provision.	Online CSCS short course – funding for NEET young spaces ceased in December 2022.
RBLI	Short courses for yp who wanted to get a CSCS card/Warehouse courses. Course & tests were all funded.	Now 19+ only	Now 19+ only	- Coaching for Change - CV advice	Ceased

				• Interview preparation • Job searching	
CAS Training	Short term IT courses in Swanscombe	Ceased	Ceased	All the courses are government funded by ESFA.	Ceased
North Kent College	September starts only. Limited Entry/L1 offer.	September starts only. Limited Entry/L1 offer. Many popular L1 courses filled by Aug.	September starts only. Limited Entry/L1 offer. Many popular L1 courses filled by Aug.	No Change	September starts only. Limited Entry & L1 offer. Many popular L1 courses filled early for September 2023 start.
Bluewater Learning Shop	Short courses for yp who wanted to get a CSCS cards & who wanted to get into retail. Course & tests were all funded.	As 18/19 but 18+ only	Suspended until further notice	CSCS COURSES 19+. Currently working closely with Job Centre Plus work coaches.	Visual Merchandising Course has a cost. Limited spaces for NEETs on CSCS courses.
Step 2 Training	No Provision	Traineeships in sports, childcare and hospitality.	Awaiting funding so currently suspended referrals.	Are accepting referrals.	Ceased
Construction Youth Trust	No provision	Small project for young offenders.	No provision	No provision	Limited availability for 16+ NEETs with construction mentoring and support.

STUK	Functional Skills or Customer Service	16+		Providing L2 Functional Skills in Maths and English, 8 modules of Customer Service and Employability Skills.	Ceased
Ixion / Shaw Trust Care Academy					NCFE CACHE / TQUK Courses The Care Academy is offering fully funded online learning courses and can be accessed through Teams of self-study. Can offer wellbeing support through their learning mentors. They can work with you before, after or during the course with your motivation in completing the workbooks, confidence building and general support. The Business Academy- Shaw Trust offers Maths and English

Gravesham

Provider	2018/2019	2019/2020	2020/21	2021/2022	Current Provision 2022/2023
Walk Tall	Support for YP with mental health issues including functional skills.	Ceased	Moved to Swanscombe, accepting referrals.	No Change	No Change.
TDL	Roll on/Off course which covered functional skills and customer services for young people.	Ceased	Ceased	Ceased	Ceased
Catch 22	Roll on/off course for SEN or those with health issues. Functional skills.	Ceased	Ceased	Ceased	Ceased
KT&A	Offered Pathfinder (for entry levels), Work Ready, Traineeships & Apprenticeships.	Work Ready, Traineeships and Supported Internships	Work Ready, Traineeships and Supported Internships	Work Ready, Traineeships and Supported Internships	Work Ready, Traineeships and Supported Internships.
Middleton Murray	Ebbsfleet Academy. Functional skills and apprenticeships.	Ceased	Ceased	Ceased	Ceased
North Kent College	September Intake – various courses which included functional skills.	All courses are now full to capacity	September starts only	September starts only	September starts only
Skills for employment	Construction, CSCS, functional skills	Ceased	Ceased	Ceased	Ceased
ESOL	At youth hub and Library, The Grand	Now only one site in Pelham	Possibly Ceased	Adult Education – Gravesend	Adult education 19+ KT&A – Medway only



		Road. Reduced Number		KT&A – CEASED British Red Cross - SUSPENDED	
Twin Training		Limited ESF delivery, not continues.	No contact	Ceased	Ceased
Runway	Online Maths and English	Online Maths and Eng – very limited numbers.	Based at Tonbridge Traineeships ongoing. Functional Skills and CSCS suspended due to funding.	CSCS Course in Ebbsfleet. Online courses ongoing.	Online courses with limited funding for Functional Skills and currently no funding for CSCS.
A1 Sports	Sports traineeships	Sports traineeships	Sports traineeships – awaiting funding	Sports traineeships	Sports traineeships (Ceased at the end of the year)
RBLI	Short courses for yp who wanted to get a CSCS card/Warehouse courses. Course & tests were all funded.	Now 19+ only	Now 19+ only	• Coaching for Change • CV advice • Interview preparation • Job searching	Ceased
CXK	BASE CAMP Job search, CV support.	Ceased	Ceased	Ceased	New – Mentoring programme, 17 year olds can access if they are turning 18 in 2023.

Sevenoaks

Provider	2018/2019	2019/2020	2020/21	2021/22	Current Provision 2022/2023
Supajam	Easy access near train stations. EHCP and NEET referrals accepted. Music industry course.	As 18/19 but largely focussed on EHCP students.	September starts but largely focussed on EHCP students.	No Change	No Change
Catch 22	Functional skills & supporting yp who were entry levels.	Ceased	Ceased	IT and life skills based study programme starting.	Ceased
Bore Place	Grow 2 Grow: Difficult to get to as it is a rural location. EHCP & NEET referrals accepted. Functional Skills, support with mental health and learning difficulties. Agriculture and Farming courses.	Ceased	Ceased	Ceased	Ceased
Runway	Online Courses – functional skills.	Ceased	Based at Tonbridge Traineeships ongoing. Functional Skills and CSCS suspended due to funding.	Functional Skills & Traineeships online.	Online courses with limited funding for Functional Skills and currently no funding for CSCS.



West Kent College (Now North Kent)	September Intake only.	Most courses now full.	Standard College offer. September starts.	No Change	Standard College offer. September starts.
Hadlow College (Now North Kent)	September intake only.	Most Courses now full.	Standard College offer. September starts.	No Change	Standard College offer. September starts.
North Kent College	September intake only.	Most Courses now full.	Standard College offer. September starts.	No Change	Standard College offer. September starts.

East

Thanet

Provider	2018/2019	2019/2020	2020/21	2021/2022	Current Provision 2022/2023
KTA	Work Ready. Traineeships	Work Ready, Traineeships and Supported Internships. Mini Work Ready	Work Ready, Traineeships and Supported Internships. Mini Work Ready	Work Ready, Traineeships and Supported Internships.	Work Ready, Traineeships and Supported Internships.
Links 2 Work	Employability Programme (Rolling start) Course offer: • 2 – 3 weeks employability • Offer of progression onto a traineeship • Maths and English Functional Skills • Employability • Job searching support after completion	Ceased	Ceased	Ceased	Ceased
Aspire	Study Programme • Certificate in vocational skills	As 18/19	Usually limited to September starts: Study Programme	No change	Ceased



	• Functional Skills in Maths, English and ICT • Work experience with the centre's partners • Food safety • First Aid				
Liberty	Study Programme • Motivate (6 weeks) • Empower (12 weeks) • Liberate (12 weeks)	Now focusing mainly on students with EHCPs.	Focus on supporting young people with EHCP.	No change	Courses are now year long (Sept – Aug). Still primarily supporting young people with an EHCP
East Kent ITEC	Future Directions (ESF) Rolling start Course offer: • ITQ up to Level 2 • Maths and English support (no exams) • Employability	Ceased	Ceased	Ceased	Ceased
Thanet Community Development Trust	Build a Future – 2 week course • Level 1 Health and Safety • CSCS test and card	Ceased	Offering CSCS but currently on hold	CSCS courses run intermittently depending on funding. Courses range from 2 days to 2 weeks.	No current funding (Early Help grants ceased)

Tempest Training	CSCS course – 2 week course • Level 1 Health and Safety • CSCS test and card • Warehousing and Storage	Ceased	Ceased	Online CSCS short course	Online CSCS short course – funding for NEET young spaces ceased in December 2022.
Prince's Trust	Team Programme • Residential • Employability • Maths and English Support (no exams) • Community projects	Ceased	Ceased	Get into Film – Feb 2022 2 week programme	1 week courses focused on sector, run intermittently: • Get Started in Music. • Get into Games
First For Learning	n/a	n/a	Study Programmes Traineeship	Ceased	Ceased
St Giles Trust	n/a	n/a	L3 in Advice and Guidance, focus on working with young people in the Youth Justice system to progress them to mentoring roles.	No change	Ceased
CXK	n/a	n/a		Back on Track (Nov 21 – Jan 22)	Ceased



				12 week mentoring programme to support NEET young people.	
East Kent Mind	n/a	n/a	n/a	n/a	Had funding to run 2 X re-engagement courses for young people (Nov-Jan and Jan-March).

Canterbury

Provider	2018/2019	2019/2020	2020/21	2021/2022	Current Provision 2022/2023
KTA	Work Ready and Traineeships	<i>Work Ready - No provision</i> Traineeships Supported Internships	Supported Internships	Ceased	Ceased
Far Academy	1 year business & enterprise NCFE course that incorporates	Prioritised for young people with EHCP. 1 year business & enterprise NCFE course	Prioritised for young people with EHCP. 1 year business &	Prioritised for young people with EHCP. 1 year business &	No change

	skateboard culture & &G construction with CSCS.	that incorporates skateboard culture & &G construction with CSCS.	enterprise NCFE course that incorporates skateboard culture & G construction with CSCS.	enterprise NCFE course that incorporates skateboard culture & G construction with CSCS.	
Canterbury College	Offered a vocational studies course, which provide an opportunity to do Maths and English functional skills and tasters in vocational options (Foundation Learning) . Jan start(4-5 departments) L1 upwards.	Offered a vocational studies course, which provide an opportunity to do Maths and English functional skills and tasters in vocational options (Foundation Learning) . Vocational course is currently full. January starts – L3. Numbers of January starts reduced from 18/9	Offered a vocational studies course, which provide an opportunity to do Maths and English functional skills and tasters in vocational options (Foundation Learning) . Next starts September.	Entry Level 3: no formal requirement 1 year Level 1: entry to vocational education. 2 year level 2: to gain vocational expertise in the chosen specialism and achieve Math and English to grade 4. 3 years of level 3: this programme of study is designed to drive your progression toward advanced employment or	In addition to last year's provision Canterbury College will have 60 spaces for ESOL students working in partnerships with KRAN (Kent Refugee Action Network).



				apprenticeship opportunities.	
Dover Athletic	Started 2020	A Football academy programme is looking to start in Canterbury in January 2020.	Possibly on hold.	Ceased	Ceased
Princes Trust	Team Programme	Ceased	Ceased	Ceased	Ceased
Tempus	CSCC	Ceased	Ceased	Online CSCS provision.	Online CSCS short course – funding for NEET young spaces ceased in December 2022.
Skills Training UK				Providing L2 functional Skills in math and English, 8 modules of customer service and employability skills	Since last year Customer Service has been replaced by Construction and Hospitality. This provision ceased in July 2023
Supajam				Providing Music and media to young people with EHCP only including math and English.	No change

Swale

Provider	2018/2019	2019/2020	2020/21	2021-2022	Current Provision 2022/2023
Ixion / Shaw Trust Care Academy					NCFE CACHE / TQUK Courses The Care Academy is offering fully funded online learning courses and can be accessed through Teams of self-study. Can offer wellbeing support through their learning mentors. They can work with you before, after or during the course with your motivation in completing the workbooks, confidence building and general support. On complete of your course, you will be contacted by the Progression Officer regarding supported with your CV, finding a job, interview skills or help to book onto future courses. The Business Academy- Shaw Trust offers Maths and English
Clarion (Now Southern Housing) Futures Jobs & Training					Selection of over 100 e-learning modules, available free to 18+ living in Swale. Customers can complete more than one course but can only complete 1 at a time.
Kent Training and Apprenticeships	Work Ready and Traineeships.	Work Ready, Traineeships, Supported Internships and Mini Work Ready	Work Ready, Traineeships and Supported Internships.	Work Ready, Traineeships and Supported Internships.	Work Ready, due to start May 2023 A 26 week programme including employability skills, life skills, work experience, accredited qualifications in British Values, Keeping Safe and Healthy and Functional Skills English and Maths.



					Traineeships – programme up to 6 months, accredited qualifications including English and maths Functional Skills
Runway Training	Enterprise course; short course offering setting up own business skills CSCS card course limit of program	Ceased	Ceased in Swale (see West Kent for current offer)	Online provision; CSCS card / Health and safety Level 1 Functional Skills Maths and English	Online provision Functional Skills Maths and English Online provision; CSCS card / Health and safety Level 1 Last funded course Feb-March 2023
Pyramid Project	Small local provision that offered- Maths and English Functional skills 2 weeks care course Awareness in warehouse environment Employability skills	Although this opportunity is currently still available. Staff have been halved in numbers and provision in both areas have been reduced.	Still available but serious concerns regarding a lack of funding.	Maths and English Functional skills Confidence and self esteem Step up, CXK ESF funded	Funding ended 31 st March 2023, but Swale Council has allocated approx. £50k from summer 2023. Small, local provision that offers - Maths and English Functional skills - Confidence and self esteem

Sheppey Matters - Sheerness	This is a local offer that has been awarded funding from alternative areas. Offer included; Maths and English, Functional Skills, Food hygiene certificate, Bronze Arts award	Ceased	Has supported minimal numbers and will not continue if further funding not received.	This is a local offer that has been awarded funding for - Maths and English Functional Skills	CEASED - No funding to work with 16-18 NEETS
Mainstream	Groundworks 6 week course with free driving lessons and CSCS card Warehouse and Storage 10 day course Health and social care course	OCT-NOV 2019 ONLY – Groundworks 4 week course with CSCS card Only 6 spaces available per month Warehouse and Storage 10 day course	No funding available for 16-18 provision.	Ceased	Ceased



Princes Trust TEAM programme	12 weeks programme, community and team work including community project, fund raising and work experience	Offered in September 2019 Will be Offered 2-3 times per academic year	Ceased	Ceased	Get into courses – short employability courses run intermittently.
Sheppey College	Standard college, level 1/2 offer. College rolling offer reduced	Level 1 course offer reduced. Popular courses such as multi trades were full from Aug and would not consider late starters. Step into College was an offer being promoted to those affected by anxiety.	September starts for standard College L1/2 offer.	Rolling course offers until Easter 2022	Since September 2022 , there has been no rolling course. New course available in April 23 – progression course 10 weeks - Award qualification in employability - Math & English skills and qualifications - Community project Building confidence and employability skills.
Links 2 Work	Based in Gillingham	Ceased	Ceased	Ceased	Ceased

	Maths and English, Functional Skills.				
Brogdale	Horticulture course with maths and English EHCP required	Horticulture course with maths and English EHCP required	Horticulture course with maths and English EHCP required	Horticulture course with maths and English EHCP required; possible places still available Good to be me programme. Available until August 2022 Reengagement programme 6 weeks, 1-2 days per week.	Horticulture course with maths and English EHCP required; possible places still available -
Employment through Arts	8-10 weeks course film and editing programme	Ceased	Ceased	Ceased	Ceased
RBLI	Offer from Medway and Maidstone Courses available;	Ceased - Now only available to 19+	Ceased - Now only available to 19+	Ceased	Ceased



	CSCS card, Health Social Care, and SIA				
Fresh Visions (Optivo) 17+ Build Yourself Programme				Health & Safety Level 1 + CSCS card revision and test Practical skills in painting and decorating Help build work skills by practicing skills in a commissioned community venue with qualified professionals 6 weeks (3 days per week 10-2pm) – 2 days practical and 1-day theory	Health & Safety Level 1 + CSCS card revision and test Practical skills in painting and decorating Help build work skills by practicing skills in a commissioned community venue with qualified professionals 6 weeks (3 days per week 10-2pm) – 2 days practical and 1-day theory Bus / train fare paid Funded May 2023
TNB				TNB are offering a TRAINEESHIP to apprenticeship programme for 16- 18 year olds 13 weeks. Gain employability skills in;	Ceased

				• Hair & Nail • Nail and Lash • Business and Customer Service <u>All include -</u> • Functional Skills in Maths and English – up to Level 2	
Trinity Fencing & Landscaping; Trinity is offering an 8-week training programme in Swale for 18+).				CSCS card and Health & Safety certificate	• CSCS card and Health & Safety certificate (this is a 1 day 8-4, where you will carry this out with a training provider based in Chatham) a retest will be funded if required. Revision for the above is done online through an App. Training is practical and hands on, you will be taught the basics of fencing and landscaping by working on sites with other professionals and working as part of a team.



South

Ashford

Provider	2018/2019	2019/2020	2020/21	2021/2022	Current Provision 2022/2023
Prince's Trust	Team Programme – 3 cohorts for the year.	September starts only	Ceased	Ceased	Ceased
KTA	Work Ready and Traineeships	Work Ready, Traineeships, Supported Internships and Mini Work Ready	Work Ready, Traineeships, Supported Internships and Mini Work Ready	Work Ready, Traineeships, Supported Internships. Mini Work Ready did not run in January.	Work Ready, Traineeships and Supported Internships
Concept	Construction, Study Programme	Ceased	Ceased	Ceased	Ceased
Concept Impact Course	Prep for uniformed services (cost involved, not funded)	Prep for uniformed services (cost involved, not funded)	Ceased	Ceased	Ceased
Tempus	CSCS	Ceased	Ceased	Online CSCS provision	Online CSCS short course – funding for NEET young spaces ceased in December 2022.
Jace Training	Study programme and traineeships: Child Care, Health and Social Care, Business/Admin	Ceased	Ceased	Ceased	Ceased

Brogdale CIC	Horticulture , Usually take up till January. (Easy access – able to introduce YP to provider if necessary)	Horticulture and added for this academic year animal care (Rural location)	EHCP required. Horticulture course with maths and English Next intake September.	An EHCP is not necessarily required but course suits those with additional needs. Also offer – food and cookery qualification at a small community café (limited spaces).	No change
JTL			Plumbing and Electrical Traineeships. 6 places commencing in March	No longer available in Ashford	No longer available in Ashford
Runway Training			Commencing Ashford Traineeship offer once Covid restrictions allow.	Initial offer: 3 day CSCS card course March Traineeship: Digital Marketing	Traineeship and CSCS courses have now come to an end due to funding. Online Functional Skills remain.
Ixion / Shaw Trust Care Academy					NCFE CACHE / TQUK Courses The Care Academy is offering fully funded online learning courses and can be accessed through Teams of self-study. Can offer wellbeing support



					through their learning mentors. They can work with you before, after or during the course with your motivation in completing the workbooks, confidence building and general support. The Business Academy- Shaw Trust offers Maths and English
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Dover

Provider	2018/2019	2019/2020	2020/21	2021/2022	Current Provision 2022/23
Nacro	Offered GCSE Maths and English also in functional skills, along with Level 1 and 2 vocational courses – Business Admin and Retail.	Closed. There were 30 students signed up to start in September that had to find an alternative.	Ceased	Ceased	Ceased
KTA	Work Ready Traineeship	Work Ready, Traineeships, Supported Internship and Mini Work Ready	Ceased	Ceased	Ceased
Woodpecker Court (Rural location)	ESF funded programme offering Maths and English functional skills, with employability and vocational qualification. They also run a land based programme.	No change	No longer ESF funded but provision continues.	EHCP predominantly, have had reconnect funding.	CEASED - Only offer in place with Woodpecker Court is for EHCP, no NEET offer.
NUYU	ESF Funded providing Maths	There was a limited	Traineeship offer only	Currently has ESF funding,	Last year they provided 41 places via CXK ESF, this figured was their total for 16 to 18 year olds



	and English in functional skills, along with employability skills.	traineeship delivery at the beginning of the year but this has now ceased.	with ESF funding complete.	though very limited. Traineeship funding has ceased. Training provider is looking for other funding avenues.	(so some may have been year 14). They also had Traineeship funding, resulting in 17 provided. The Traineeship funding will cease from July 2023.
Betteshanger Sustainable Park	Employability/outdoor ed course	Ceased	Ceased	Ceased	Ceased
Catch 22	ESFA Funded Study Programme	N/A	N/A	Started this year after identifying a need in Dover Area for more provision.	Since September Catch 22 received 28 referrals, of which 15 learners enrolled. With 11 still on roll. This will cease summer 2023.

Folkestone and Hythe

Provider	2018/2019	2019/2020	2020/21	2021/22	Current Provision 2022/23
Romney Resource Centre, New Romney	Study Programme – 1 year course. Enhanced Apprenticeships – ESF course that had roll-on-roll-off starts	Study programme – as previous. September start only. Enhanced Apprenticeships – majorly reduced funding and start numbers.	Just study programme. September start only.	Study programme only – whole academic year so September start (will take later starters if places are still available)	Study Programme only, 16-18 (up to 24 with EHCP). Programme lasts full academic year therefore September starts, taking later starts only if places become available.
TNB Skills Training, Folkestone	Traineeships in Hair, Beauty, Sport and Retail.	Same offer – young people are not currently asking CXK for these industry sectors .	Traineeships in Hair, Beauty, Nails, Digital Marketing and Retail/Custom er Service.	Traineeships in Hair, Beauty and Customer Service	Traineeships offered across the county with learners attending either their Folkestone or Whitstable training centres. Coverage now is Ashford, Folkestone, Thanet, Dover, Canterbury, and Maidstone.
Kent Training and Apprenticeships, local but travel out of district also needed	Traineeship – participants need to travel to Ashford or Deal to access the ‘training’ element of the course.	Work Ready (no provision), Traineeships and Supported Internships	Work Ready – have to travel to Deal or Ashford.	Work Ready in Ashford (Dover/Deal has not run) Traineeship – placement in local area (where	Ceased.



				possible) but any classroom element in Ashford Supported Internship – as Traineeship	
Links 2 Work, Folkestone	ESF funded SSU Step-Up course – offered short courses in Customer Service and included topics such as budgeting, health and nutrition and independent skills. From this course they could progress to: Traineeship	Ceased	Ceased	Ceased	Ceased
Grow on the Marsh, New Romney	Heritage Lottery Funded provision commissioned to Hadlow College.	Ceased	Ceased	Ceased	Ceased
Tempus Training, tended to be Folkestone when local	CSCS card training on a cohort start basis as it rotated	Ceased	Ceased	Ceased	Online CSCS short course – funding for NEET young spaces ceased in December 2022.

	around the county – ESF.				
Princes Trust	All year	Jan only	Ceased	Ceased	Various short term Get Started Programmes delivered through the year based on specific sectors.
Ixxion/Twin		Construction Traineeship ESF – occasional delivery.	Ceased	Ceased	Ceased

West

Maidstone

Provider	2018/2019	2019/2020	2020/21	2021/2022	Current Provision 2022/23
KTA	Work Ready and Traineeships – (across West).	Work Ready (no provision), Traineeships and Supported Internships	Ceased	Ceased	Ceased
Runway Training	Online Functional Skills; English and Maths distance learning course	Online Functional Skills - Ceased Traineeship Offer. Based in Tonbridge Traineeship Offer in place from September 2019 –which includes Functional Skills English and Maths, Employability and Work Placement.	Traineeship Offer. Based in Tonbridge Traineeship Offer which includes Functional Skills English and Maths, Employability and Work Placement.	CSCS card face to face and online (3 days)/online Traineeship programme Functional Skills Employability skills programme	Traineeship and CSCS courses have now come to an end due to funding. Online Functional Skills remains.
Princes Trust	TEAM programme	Ceased	Ceased	Ceased	Ceased

Mid Kent College - Maidstone and Medway	Standard low level college offer with some January Starts	As 2018/19	September starts. Standard College offer.	September starts-college changed name to North Kent (2 starts offered in Mid Kent for January were advertised were Medway campus)	September starts – new A Level offer
Hadlow College – Tonbridge (Now North Kent)	Low level landbased courses. No January Starts	As 2018/19	September starts. Low level landbased courses.	September starts	September starts – been taken over by NKC and this has had some impact on vocational course offer and levels available
MYT - Maidstone	Kent Programme – Functional Skills English and Maths, Employability and Work Experience	Kent Programme – Ceased	Ceased	Ceased	Ceased
Tempus Training	CSCS offer 1 day course offering L1 Health and Site Safety with gift voucher provided to book exam.	CSCS offer Ceased	Ceased	Online CSCS short course	Online CSCS short course – funding for NEET young spaces ceased in December 2022.
Princes Trust	– Get into Retail - Bluewater and Maidstone and	Princes Trust – Get into Retail –	Ceased	Have started to re offer since covid	Running intermittent short courses but in the last 6 months very little has been offered in the West areas.



	Health and Social Care – Ashford. 4 week course offering work experience in specific industry sector.	Bluewater and Maidstone. Last provision offered in September 2019.		restrictions lifted.	
Sports Connect	BTEC Level 3 Sport – Only September start. Traineeships in Personal Training and bespoke offer	BTEC Level 3 Sport – Only September start. Traineeships in Personal Training and bespoke offer	BTEC Level 3 Sport – Only September start. Traineeships in Personal Training and bespoke offer	Website still states closed due to Covid	Offering NCFE Level 2 and 3 Sports Based courses. Starts August. Playing and Coaching Football pathways. The coaching pathway consists of them being enrolled onto The FA Playmaker. Once this qualification has been completed, they can then progress onto the FA Introduction to Coaching Football. If they still wish to pursue along the pathway, as a 1st4sport approved centre we can then enrol them onto the 1st4sport L2 coaching qualification and onto the 1st4sport L3 PE School Sport coaching qualification.
NACRO – Chatham	Functional Skills and GCSE offer Entry Level – Level 2 courses in Mechanics, Hair and Beauty, Construction.	Functional Skills and GCSE offer Entry Level – Level 2 courses in Mechanics, Hair and Beauty, Construction.	Functional Skills and GCSE offer Entry Level – Level 2 courses in Mechanics, Hair and Beauty, Construction.	Travel a significant barrier for West Kent young people to travel regularly to access the provision.	Travel a significant barrier for West Kent young people to travel regularly to access the provision. Offer currently includes Construction, Childcare, Construction, Hair and Beauty, Motor Vehicle and Work Ready programmes.

Catch 22 - Maidstone Skills Centre	Functional Skills English and Maths Level 1 Land Based Studies, Construction, Hair and Beauty, Employability and Cooking Skills	Functional Skills English and Maths Level 1 Land Based Studies, Construction, Hair and Beauty, Employability and Cooking Skills	Functional Skills English and Maths Level 1 Land Based Studies, Construction, Hair and Beauty, Employability and Cooking Skills	Intake mostly annual - September. Last information offered Functional Skills, Construction, Hair and Beauty.	Intake mostly annual - September but will offer starts throughout the year as spaces become available. Functional Skills, Construction, Hair and Beauty.
Ixion / Shaw Trust Care Academy					NCFE CACHE / TQUK Courses The Care Academy is offering fully funded online learning courses and can be accessed through Teams of self-study. Can offer wellbeing support through their learning mentors. They can work with you before, after or during the course with your motivation in completing the workbooks, confidence building and general support. The Business Academy- Shaw Trust offers Maths and English



Tonbridge and Malling

Provider	2018/2019	2019/2020	2020/21	2021/22	Current Provision 2022/2023
KTA	Traineeships – across West.	Work Ready (no provision), Traineeships and Supported Internships	Ceased	Ceased	Ceased
Runway Training	Online Functional Skills; English and Maths distance learning course	Online Functional Skills Ceased Traineeship In place from September 2019 – limited numbers.	Traineeship Offer. Traineeship Offer which includes Functional Skills English and Maths, Employability and Work Placement.	CSCS card face to face and online (3 days)/online Traineeship programme Functional Skills Employability skills programme	Traineeship and CSCS courses have now come to an end due to funding. Online Functional Skills remain.
Mid Kent College - Maidstone and Medway	Standard low level college offer with some January Starts	As 2018/19	As per previous years	September starts- College changed name to North Kent (2 starts offered in Mid Kent for January were advertised, both were Medway campus)	September starts – new A Level offer

West Kent College – Tonbridge (North Kent)	LEAP Programme – engagement programme offered several times per year. Further Education Offer Standard low level college offer.	Open Curriculum – replaced the LEAP programme – students can start at any point in the year Further Education Offer Standard low level college offer.	Just one start date in April so no longer rolling. Had been a poor take up last year.	Changed Name - North Kent September intake.	September starts – been taken over by NKC and this has had some impact on vocational course offer and levels available
Hadlow College – Tonbridge (North Kent)	Low level landbased courses. No January Starts	As 2018/19	Same as previous with reduced offer.	September intake	September starts – been taken over by NKC and this has had some impact on vocational course offer and levels available
RBLI - Tonbridge	Previous offers only to 19+ Courses in Warehouse, Health and Social care. 10 days course offering employability support also.	Ceased	Ceased	Ceased	Ceased



Sports Connect - Aylesford	BTEC Level 3 Sport – Only September start. Traineeships in Personal Training and bespoke offer.	BTEC Level 3 Sport – Only September start. Traineeships in Personal Training and bespoke offer.	BTEC Level 3 Sport – Only September start. Traineeships in Personal Training and bespoke offer.	Website still states closed due to Covid	Offering NCFE Level 2 and 3 Sports Based courses. Starts August. Playing and Coaching Football pathways. The coaching pathway consists of them being enrolled onto The FA Playmaker. Once this qualification has been completed, they can then progress onto the FA Introduction to Coaching Football. If they still wish to pursue along the pathway, as a 1st4sport approved centre we can then enrol them onto the 1st4sport L2 coaching qualification and onto the 1st4sport L3 PE School Sport coaching qualification.
YMCA – Tonbridge and Tunbridge Wells	(Tonbridge) – Level 1 Carpentry and Functional Skills Maths and English TN2 Centre (Tunbridge Wells) – Level 1 Plumbing and Functional Skills Maths and English	Provision merged and only offered from Tonbridge from August 2019 and now only accepting clients with EHCP.	Provision merged and only offered from Tonbridge from August 2019 and now only accepting clients with EHCP.	EHCP provision (limited numbers) academic year intake.	EHCP provision (limited numbers) academic year intake. Was offering non EHCP funded places for a limited number of clients. YMCA Furniture Store and Bike Project offering volunteering/Traineeships
Skills for Employment – Maidstone and Tunbridge Wells	CSCS Preparation – supporting clients to gain knowledge to pass CSCS test. Work Experience on site.	Ceased	Ceased	Ceased	Ceased

Tunbridge Wells

Provider	2018/2019	2019/2020	2020/21	2021/22	Current Provision 2022/2023
YMCA – Tonbridge and Tunbridge Wells	Horizon (Tonbridge) – Level 1 Carpentry and Functional Skills Maths and English TN2 Centre (Tunbridge Wells) – Level 1 Plumbing and Functional Skills Maths and English	Provision merged and only offered from Tonbridge from August 2019 and now only accepting clients with EHCP.	As previous year.	EHCP provision only (limited numbers) academic year intake.	EHCP provision (limited numbers) academic year intake. Was offering non EHCP funded places for a limited number of clients. YMCA Furniture Store and Bike Project offering volunteering/Traineeships.
Runway Training			Traineeship Offer. Based in Tonbridge Traineeship Offer which includes Functional Skills English and Maths, Employability and Work Placement.	CSCS card face to face and online (3 days)/online Traineeship programme Functional Skills Employability skills programme	Traineeship and CSCS courses have now come to an end due to funding. Online Functional Skills remain.

